

**HARVEST BOARD OF DIRECTORS
PUBLIC MINUTES—FINAL
SEPTEMBER 2 2008**

Attending: Betsy Adams, Amy Cotter, Jessie Grogan, Jessie Myszka, Joe Slag, Salil Simon Payappilly, Diane Simpson (board administrator) Mike S. (via Telephone).

Guest: Christina Lively.

Excused: Matthew Altman, Steve Clifford

Meeting minutes taken by Diane Simpson

Meeting commenced at 7:07 p.m.

Public Comment

No public comment

GM Report

Bike delivery is great fun but hasn't yet generated any sales. Press releases have not gone out yet. New Amsterdam is talking about doing your shopping for you—might be a future possibility. New front-end system made the MIT card available for us—also a program with Harvard called “Crimson Cash.” Question: are there any security issues with that? Answer: Yes there are. Today we met with an IT audit company who will give us a full IT audit. MIT has the protection set up for these systems.

Director Compensation

Up until 2006 the board received a 20% discount on purchases.

More than 85% of co-ops surveyed compensate their directors.

The proposal is to make the expectation on discounts more accurate and to make sure the GM cannot make discounts for him or herself or the directors.

Policy on Discounts

The General Manager will control Harvest's discounts, with the exception of discounts for the general manager (beyond general staff discounts) or directors. The discount structure will include a need-based discount, thus reflecting member values as expressed in the 6/26/06 Board minutes.¹

Amy C. moved; Joe S. seconded; Unanimous 6-0-0.

Policy on Compensation for the Board of Directors and its Committees

In recognition of their contribution of time and resources, Harvest will award Directors a quarterly stipend of \$100, payable in the form of Harvest store credit. The President of the Board will receive \$150 per quarter. Committee chairs that are not directors will receive \$50 per quarter. The board can suspend the discount at any time, for example, if the co-op is not profitable.

Jessie G. moved; Betsy A. seconded. Approved 5-1-0.

Election and Nominations Committee Plan

The board has received many applications. Recommended process for Board elections 2008:

The Elections committee will receive and review applications from interested members. To provide the maximum choice to our members, all applications will be accepted and all active members who submit a complete application on time will be placed on the ballot.

The Elections committee will review each application in detail, gathering any additional information necessary to recommend a list of candidates for the entire board to endorse. To reduce the potential conflict of interest of any directors who are up for re-election, the full board will have the option to endorse the entire group of candidates or not.

In making endorsements, the Board will consider a candidate's ability to:

- Bring useful skills and/or experiences to their service on the board.
- Contribute to the diversity of the board considering a variety of measures, including that they compliment the skills possessed by people already on the board.
- Demonstrate a commitment to Harvest's mission and values.
- Show signs that they would contribute to and respect consensus when serving on the board.

In elections materials distributed to members, the endorsed candidates will be noted and listed for member consideration along with the information for all candidates.

The people who receive more votes get the longer terms.

ACTION ITEM Jessie G. to scan the applications and send them out to the board within the week.

Accept recommended process for Board elections 2008

Amy moved; Jessie M. seconded. Unanimous 6-0-0.

MSCC Recommendation on Endorsement

No new information at this time.

ACTION ITEM Joe S. to follow up with his committee and have a recommendation next month.
(Provided the requester gives the correct information.)

October 18—volunteering at the Food Project’s urban fields.

Suggestion: Perhaps we could get vendors to do food demos in order to decrease Harvest’s liability.

Approve August public minutes

Amy C. motioned to approve as amended; Jessie G. seconded; Unanimous 6-0-0.

Close public session

Amy C. moved; Joe S. seconded, the motion to close the public session at 7:54 p.m. Unanimous 6-0-0.

Action Item Summary

ACTION ITEM Jessie G. to scan the applications and send them out to the board within the week.

ACTION ITEM Joe S. to follow up with his committee and have a recommendation next month.
(Provided the requester gives the correct information.)

Harvest MSCC Minutes September 25, 2008

Attendees: Liz, Chris, Margaret, Joe, Amy, Jessie G

1. Food Project volunteering
 - a. The newsletter will go out next Wed.
 - b. Amy will update the flyer and postcards for tabling (also with the Veg. food festival, below)
 - c. There have been 4 RSVPs so far
 - d. Someone needs to bring a camera

2. Tabling
 - a. Amy will send out reminders soon, and there are a few extra people who can help out
 - b. We need pictures from tabling
 - i. Amy, can you ask tablers to bring cameras and send Liz a picture or two

3. In-store volunteering
 - a. Joe has told the board we want to do this, and they are ok with it
 - b. Mike doesn't have any specific project ideas
 - c. We don't have the capacity to do this right now, but we are adding it to our good ideas list
 - i. This project will be our goal for 2009
 - d. Vegetarian Food Festival in Roxbury—Nov 1
 - i. Chris could use some help
 - ii. We will mention it at the Annual Meeting

4. Annual membership
 - a. The board may want to consider getting rid of this

5. Annual meeting
 - a. MSCC will plan on giving a presentation, and Liz will represent
 - b. Liz will send around last year's presentation, updated with this year's info, before the next MSCC meeting
 - i. The group will finalize the presentation at the meeting, including pictures from volunteering and tabling

6. Food—fuel
 - a. We never heard back
 - b. Our process may have taken too long—the board discussed this
 - i. In the future, Chris will send the request to Board President, MSCC chair and GM at the same time to speed things up

7. Good idea list:
 - a. In-store volunteering
 - b. Environmental policy
 - c. Summer picnic