

**HARVEST BOARD OF DIRECTORS  
PUBLIC BOARD MEETING—MINUTES  
MAY 5 2008**

Attending: Betsy Adams, Matthew Altman, Steve Clifford, Amy Cotter, Jessie Grogan, Margaret Lamb, Simon Salil Payapilly, Joe Slag, Diane Simpson (board administrator).

Excused: Jessie Myszka, Mike St. Clair

Meeting minutes taken by Diane Simpson

Meeting commenced at: 7:00

Agenda review: 7:00—7:01

**Public Comment**

There was no public comment.

**GM Report**

Questions:

#2 page 2: Bag discount change: “We took a lead role in the grocery industry.” (clarification) Bag discount is for everyone, not just members.

Any budget question about this? (Discussed last month)

Question: What will the annual cost be?

Consensus: Board will ask for the cost of discounts provided.

**Data Security**

The proposed idea is to ask Mike to report on the data security at Harvest and come up with a plan so we can have a regular assurance that we’re OK. The board does not want a repeat of the Hannaford Supermarkets security breach at Harvest Co-op.

There were a few clarifying questions about what Hannaford lost and the definition of “data assets.”

The board agreed to ask Mike where the potential leaks are and what can be done to plug those leaks.

**Motion on Data Security**

The board asks the GM to create a schedule and a plan through which he/she will confirm for the board that Harvest’s data assets and sensitive customer and member information are appropriately protected from any disclosure that could adversely impact the Coop, its members, or customers.

Jessie G. moved; Joe S. seconded. Approved unanimously 8-0-0.

**Board of Director Discount**

The board discussed whether to reinstitute the board discount policy that had been in effect some time ago. Marilyn Scholl, of Cooperative Development Services, had been consulted and advised against a discount because it's too variable. Three or four other co-ops mentioned by Marilyn all had a flat, cash-based scheme.

One director observed that the value in compensating a director is to help us to recruit new board members. It was suggested that we defer a vote until some time in July when we have to refresh the document on director recruitment.

After a brief discussion about the pros and cons of a discount or coupons versus cash reimbursement, it was the board consensus to defer the decision until June or July. Diane offered to help do research on the topic.

**ACTION ITEM:** Jessie G and Diane will investigate the practices of other coops regarding discounts/compensation.

**Motion to defer decision on Board discount.**

Motion is to defer the decision until June or July after we have more information.

Amy moved; Matt seconded. Unanimous 8-0-0.

**April minutes approval**

Correct spelling: "Benscome"

Amy moved; Jessie G. seconded. Approve the April minutes as written with this one edit. Unanimous 8-0-0

**Close public session**

Margaret moved; Joe seconded. Motion to close public session at 7:29 p.m. Unanimous 8-0-0