

**HARVEST BOARD OF DIRECTORS
PUBLIC MINUTES—FINAL
JULY 7 2008**

Attending: Betsy Adams, Matthew Altman, Amy Cotter, Jessie Grogan, Jessie Myszka, Simon Salil Payapilly, Joe Slag, Diane Simpson (board administrator) Mike St Clair.

Excused: Steve Clifford, Margaret Lamb

Meeting minutes taken by Diane Simpson
Meeting commenced at 7:04 p.m.

Agenda Review

Q: Documentation on election committee proposal?

A: No, we re-forming the committee and there were some e-mail problems

Public Comment

Joshua Laskin

Q: Do you have the 2007 annual report?

A: Betsy will send it out within a month because it has to be updated.

Q: Any progress on the membership reporting policy?

A: We are going to work on that tonight.

Q: Were you recently updating the personnel policy, esp. the progressive discipline policy?

A: Yes, it is now completed so it will be presented in this session.

Q: Will members be able to get their hands on it?

A: There's no precedent but it's not particularly secret.

Comment: It will inspire a sense of hope and transparency for members have it.

Reply: They cost about \$4.00 to print. Maybe we can have one on site.

Matt Andrews submitted a letter to the board complaining that, during discussions with his supervisor, he was criticized for less than satisfactory performance. He concluded the letter by suggesting that the board "write a policy that provide job security and fairness for all employees."

GM Report

Red Fire Farm CSA has been expanded. Potential downside: lack of space and lack of cooperation from neighbors. Now we are taking 3 afternoons a week and borrowing the space on the metered side of the lot. It's not a storefront but an area that is used quite a bit for loading and unloading (Cambridge) In JP, we share a residence with the landlord's sister upstairs. CSA causes a little bit of trouble when they leave their crates behind but this is a minor issue. The customers love the program. They maxed out the number of shares available. We have also added a smaller CSA.

Web Site Problems

The Web site came to a screeching halt and we are reevaluating the web hosting company.

Cambridge River Fest was a great event; we picked up some members there. We also had a lot of regular Harvest customers show up. We had a few small items for sale.

U/S/Alliance membership program

Anyone who opens a new account gets the first \$25 for Harvest membership. Haven't got results in yet.

Q: Can members go in there and get the membership deal?

A: yes

Composting

We have a deal with "save that stuff." It's logistically difficult but if we work with them and get regular pickups it will work.

Do you have an estimate of how much?

We fill up 4 bins 3 times a week. It's prepared foods, perishables, etc. that would have gone into the trash.

Elections Committee

Annual temporary committee.

Joe S. Betsy A. Steve C. and Jessie G. are the continuing directors. The other seats are open for re-election.

We would like to get this packet finalized by Friday.

Please note the 2008 election timetable on the next to last page.

We're not doing write-in candidates this year.

Any member in good standing can run. No need to get 25 member signatures.

All items due by September 2.

We are holding a candidate Q & A (Open House) on August 20th of this year in Cambridge in the Jim O'Connor community room.

Will there be an announcement in the newsletter about running for the board?

Yes. But this time all you have to do is fill out the application.

So will there be a list of recommended candidates?

Yes, I think so. We are still figuring this out.

Q: What are the standards for recommendation?

A: The committee will be publicizing the criteria in the packet that it approved after last year's elections.

Q: Is this the same committee that actually counts the ballots?

A: Not necessarily. But board members who are running for reelection cannot count ballots.

Q: For the sake of formality it seems that anyone with access to the membership database is in a position to forge ballots.

A: They would be putting their job at risk. Each ballot has a signature.

Q: Can you check 20 or 25 random ballots to and call people to ensure that the people actually voted?

A: That will be something for the committee to consider.

Q: Don't we have signatures on the signups?

A: Yes, we could pull random signatures and check them.

The committee will take these suggestions under consideration and come up with something.

Q: Is the committee going to be providing ideas on recruitment or do we all need to be recruiting?

A: We will finalize something and put it out there. It will be about one page.

Q: How many slots are open?

A: Five

Minutes Approval of June public meeting

Jessie G. moved; Joe Slag seconded approval of the public minutes.

Approved 6-0-1

Close public session

Amy C. moved; Joe Slag seconded.

Unanimous 7-0-0

Public meeting ended at 7:34 p.m.