

**HARVEST BOARD OF DIRECTORS
PUBLIC MINUTES
6 OCTOBER 2014**

Attending: R. Wayne Clark, Lila Givens, Stephanie Golas, Arash Kani, Leah Madsen, Diane Simpson (Board Administrator), Stephanie Souza, Andrea Steele, Mike St. Clair (General Manager, via telephone).

Absent, Excused: Matthew Auerbach
Meeting minutes taken by Diane Simpson
The meeting commenced at 7:04 p.m.

Vote Key

Votes are recorded in this order: For, Against, Abstaining.

Agenda Review

Add: Update on Co-op Faire, alternative meeting space, CDS contract.

Member Comment

The Board received a comment from a member on the bottle bill. (Question 2). A director explained the bill. It basically expands the number of bottles that are covered by the bill. The Board discussed the requests made by a member, who would like the Board to:
--dedicate space in each of the stores to post the information about this question
--the Board post a statement to the effect that it is remaining neutral on the issue
--support the initiative and encourage Harvest customers also to vote yes on question #2.
Mike has talked to the member. The Board decided to encourage the member to use the community bulletin board in the stores. A director suggested bringing it up at the annual meeting, discussing the bill, and voting on it. The consensus at the Board meeting is that the Board will remain neutral on this issue.

South Street Store comments: Members are upset that the store might close but it seems that some do not understand the full situation. Mike read a few of the comments he received. Most members were supportive.

September Minutes

Change one item on page 3 related to the lease.

The minutes will be approved by email after the new paragraph is sent out to the Board.

ACTION ITEM Friendly Board Administrator to set up vote spreadsheet for minutes approval.

Annual Meeting

No facilitator needed. Icebreakers? 2014 Highlights? Ideas for small group discussions?

ACTION ITEM Stephanie to finish President's letter by the end of the week.

Co-op bingo, discussion on Global Ends, (find current issue that relates to the Global Ends). Small group discussions could also focus on some of the topics the Board has worked on this year. "Increasing member involvement" would be a good topic. "Own, Use, Serve, and Belong"

is a new participation framework from CBLD. The Bottle Bill issue was also suggested as a topic. A director brought up the idea of having several topics and letting people choose which topic they are interested in discussing. The Board discussed having a small group plan the Annual Meeting agenda.

ACTION ITEM Lila to work on the small group ideas.

ACTION ITEM Leah to work on outreach for the annual meeting.

ACTION ITEM Wayne willing to work with Cindy Bates on a presentation about the bottle bill.

Q & A is just with the new candidates. Index cards will be needed. People write the questions on the index cards and then hand them in. Stephanie to facilitate this section and also the icebreaker.

ACTION ITEM Leah to follow up with the candidates and make sure they are aware of the Q & A.

ACTION ITEM Stephanie to update the Harvest bingo.

ACTION ITEM Items will be sent to Stephanie; she will compile them and send to Chris.

Annual Meeting will be October 23, 6:30 p.m.

MSCC Update

Tabled for later. Directors have not been able to get in touch with Chloe. Stephanie will forward the update from Chloe when she gets it.

Tabling and Co-op Faire

Chris will be at the vegetarian festival. Chloe will be there. Board members will reach out to Chris if they want to table there.

The Co-op Faire was on the 5th. About 10 participants and 50 attendees. Cabot cheese, EE, Progressive Management Assets, CFNE, Stacy Cordiero (BCCO) were among those participating. Participation has gone down every year since it started. Next year it will be on October 3rd and they will start working on it now to try to get more participation. There are a hundred co-ops on this area. The ad for the faire was in the Metro. There is no other Co-op Faire in this area, but they do exist in other countries.

Election Committee will work on getting into the stores in conjunction with the election. Ballots will not be in the stores until the 12th. Next week would be better for tabling in relation to the Election. The 15th and the 19th are the dates proposed.

ACTION ITEM Andrea to table at Cambridge. Leah to table at Arboretum or South Street. Stephanie to table at Arboretum. Wayne to check his schedule and then let Leah and Chris know which store he will be at. Lila to look at her schedule and then email Leah and Chris.

Global Ends Update

Stephane and Leah have followed up with Mike. Mike to write is operational interpretation of the Global Ends in time for the Board to discuss them at the Jan meeting and then they will be monitored in March.

CDS Update

The Board discussed the budget gap in the CDS report. The gap will be covered at the year's end. The Board Advisor had asked if she could be included on the Board discussions so she can be in the loop. Question: will Harvest be charged for this?

ACTION ITEM Stephane to check and see how the hours are billed before moving ahead.

ACTION ITEM Stephane: Add to December packet: CBLD agreement for 2015.

Question: Everyone comfortable with going ahead with CDS next year? The contract is for 15 hours a quarter.

Motion: Renew the CDS contract for next year. The motion was moved and seconded.
Approved 6-0-1.

Board Budget

Wayne would like to increase the budget for the "Small Groups" books. It was 13.72 for each book 10 copies. The Board decided by consensus to increase the budget for the books.

Meeting Space

Eastern Bank does not even have a phone so this is not open to consideration.
This item needs to be tabled for now.

ACTION ITEM Wayne to check out the Bowditch for feasibility as a Board meeting space.

Board Monitoring

- 3rd graph under D.4 is now on the Board's radar.
- There were questions about an "annual monitoring" of the GM and what does that look like.
- Clarity on the Board making its decision on the employment contract no later than August.

Motion: Approve the October Board monitoring. The motion was moved and seconded.
Approved 6-0-1.

Motion: Close public session. Motion was moved and seconded. Approved 7-0-0.

The public meeting closed at 8:27 p.m.